



Post-16 Dress Code St Julian's School

Date policy created	June 2023
Created by	Sarah Hook - Deputy Headteacher
Date ratified by governors	5th July 2023
Next review date	July 2024
Person(s) responsible for reviewing	Sarah Hook and Lewis Thomas
Date policy reviewed	July 2024
Reviewed by	Lewis Thomas
Date review ratified by governors (if applicable)	October 2024

1.0 Principles

Our school is a professional organisation where children, teenagers and adults work together. Therefore, our dress code must be appropriate to our purpose, community and environment.

2.1 Clothes

Clothes need to be appropriate attire for the reasons stated above: ie. respectable outfits. Listed below are clothes that are considered acceptable and not acceptable to outline what would be deemed appropriate.

Acceptable: sportswear, denim jeans, hoodies, cultural dress. In summer months, shorts can be worn but these need to be of a decent length.

Not acceptable: very short sportswear, eg. Nike Pros, jeans with rips on the upper thighs, crop tops (midriffs and stomachs cannot be on show). Clothes cannot have offensive slogans nor images.

If Post 16 students are representing the school, eg. welcoming parents at a progress evening, we would expect these students to be in more professional wear.

2.2 Footwear

Shoes and footwear need to adhere to health and safety guidelines that staff also have to follow. This includes footwear that would not be considered appropriate when working with children.

Acceptable: trainers, boots, sandals and slip ons with back straps.

Not acceptable: sliders and flip flops, knee high boots.

2.3 Hair

Hair can be dyed and, at Post 16, these dyes can be an unnatural colour in a soft tone. Bright colours and extreme haircuts are not permitted.

2.4 Piercings and Tattoos

Students can wear piercings but these need to be removed if partaking in sports. Multiple facial piercings (ie. typically more than five) are not permitted. By law, adults aged 18 and over can have tattoos: under this age it is illegal. If students in Year 13 do have tattoos (once turned 18), these need to be of an acceptable design around children.

3.0 Safeguarding

To ensure only St Julian's students are on site, an ID badge and lanyard must be worn at all times and be clearly visible. The colour of the lanyard will be changed annually to prevent past students using a lanyard to access school. If a student arrives at school with their ID badge, they need to report to reception where a temporary pass is issued in return for the student's mobile phone (to ensure the badge is returned).

4.0 Issue and Queries

Mr Thomas and Ms Lund will decide if a student is wearing any attire that does not meet the above expectations. Students are welcome to ask the Post 16 Admin Officer in advance if they are unsure too. In the case of appeals, these will be dealt with by Miss Hook.