



**Governors' Annual Report
to Parents**

December 2024

Welsh language version available on request

Governors' Annual Report to Parents - 2024

On behalf of the Governing Body and Co-Acting Headteachers, we would like to take this opportunity to thank you, as parents and carers in our community, for your support of St Julian's School. Over this past academic year, the staff and governors have continued to work hard to develop the quality of the education provided to all students. The impact of provision on learning and learners was recognised during a core Estyn inspection in May 2024 and in an excellent report which followed; we would encourage all stakeholders to read this.

The Governing Body has played a fundamental role in both supporting and challenging the school to ensure progress continues at St Julian's at the appropriate pace. We hope that you have already had the opportunity to visit our website and I would ask you to pay particular attention to the Governing Body web pages which can be found in 'Governance and Key Documents.' We continue to use these to ensure that the school community can access the work of the Governing Body, the different roles we hold and the school's statutory policies.

As the report outlines, we have paused to celebrate our success, especially in relation to the outcomes of our Estyn inspection, but we are also focused on continuing to secure improvements. Your role as parents/carers continues to be vital in not only supporting your children but communicating with us and providing helpful self-evaluation information on our work.

The Governors, Co-Acting Headteachers and staff are determined to ensure that the school continues to work tirelessly to develop our provision over the coming years and provide the quality of education that all our students deserve.

Cllr Deb Davies

Chair of the Governing Body



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1.0 Governing Body Parent Meetings

There were no meetings held under Section 94 of the School Standards and Organisation (Wales) Act 2013.

2.0 Governing Body

Name	Governor Category	End of Office/ Resignation Date	Name	Governor Category	End of Office/ Resignation Date
Nia Dale	Clerk	n/a	Adrian Clark	Community	09/02/2028
Dean Curtis	Headteacher (ex-officio)	n/a	Lynn White	Community	15/05/2028
Sarah Hook	Non-voting	n/a	Vacancy	Community	
Amy Newton	Non-voting	n/a	Nathan Criddle	Community	16/07/2027
Cllr Deb Davies	LA Appointed - Chair	21/10/2026	Vacancy	Community	
Tracy McKim	LA Appointed - Vice Chair	22/10/2026	Caroline Anderson	Parent	12/10/2024
Louise Moore	LA Appointed	27/07/2024	Lisa Reddy	Parent	12/10/2024
Cllr Phil Hourahine	LA Appointed	28/10/2026	Louise Nicholas	Parent	29/09/2026
Cllr Farzina Hussain	LA Appointed	22/07/2025	Hannah McAtee	Parent	05/09/2027
Kirsten Harding	Support Staff	11/03/2028	Rusna Begum	Parent	05/09/2027
Laura Makarek	Teacher	07/02/2027	Lisa Whiteman	Parent	05/09/2027
Vacancy	Teacher				

Please direct any queries for the Chair of Governor or the Clerk to info@stjuliansschool.co.uk

3.0 Finance

3.1 Financial Statement for the Year Ending 31st March 2024

St Julians School		
Financial Statement for Year Ending 31st March 2023		
2022/23		2023/43
Outturn		Outturn
£	Employees	£
5,144,992	Teachers	5,411,263
1,556,651	Support Staff	1,682,976
107,035	Caretakers	120,990
14,528	Midday Supervisors	27,825
179,092	Cleaners	186,164
	Other Employee Costs	
79,117	Supply Insurance Premium	74,374
646,163	Agency Staff	628,399
0	Lunch Time Meal Entitlement	0
0	Foreign Language Assistants	0
13,529	Exam Invigilators	14,757
1,850	Advertising	0
0	Interview Expenses	0
1,074	Misc Employee Costs	738
	Energy	
58,447	Gas	140,543
59,205	Electricity	144,784
0	Oil	0
324,586	Capitation and ICT	330,248
0	SCC, EIG and PDG Expenditure	0
	Premises Related	
0	Hire of Facilities	2,974
128,935	Rates	134,496
223,777	Building Maintenance and Alarm Lines	167,796

16,714	Grounds Maintenance	17,316
11,632	Water	8,794
14,134	Building Cleaning Contract	14,483
16,270	Refuse Collection	15,855
10,880	Miscellaneous Premises	3,923
Communications		
3,601	Postage/Fax/Telex	3,257
20,619	Telephones	16,231
Transport		
2,396	Vehicle Maintenance	3,123
0	Purchase of Vehicles	0
5,415	Vehicle Hire	20,803
424	Car Allowance	223
987	Travel Expenses	592
193,249	Exam Fees	163,233
External Courses		
5,557	School Funded Training	1,811
0	Alternative Curriculum Provision	40,000
0	Sixth Form	0
168,8176	Central Services	179,756
Income		
-2,460	Lettings	0
-35,218	Sales Income	-20,380
0	Music Service Income	0
-3,611	Donations	-14,002
0	Miscellaneous	0
-81,972	Supply	-159,676
0	Exam Fees	0
-2,670	Interest	-30,683
-4,800	Rental Income	-5,400

0	EIG	0
0	PDG/EYPDG	0
0	Energy Compensation	0
0	Coaching Fees	0
-1,790,383	Other Grant and Contributions	-1,758,310
0	Reserve Transfer	0
0	After Schools Club	0
7,088,562	Total Net Expenditure	7,569,277
7,243,914	Total Funding	7,168,506
155,352	In Year Surplus / Deficit	-400,770
1,091,911	Prior Year Surplus / Deficit	1,247,263
1,247,263	Surplus / Deficit c/fwd	846,493
17.22%	Balance as % of Funding	11.81%

3.2 Governing Body Expenses

There were no travelling or subsistence payments to any members of the governing body in the academic year 2023/2024.

4.0 Summary of Secondary School Performance

Information on the school's performance for the academic year 2023/2024 can be found [here](#).

5.0 Attendance Information

Period: 01/09/2023 - 24/05/2024	School	National Average
Attendance	88.2%	%
Authorised absence	7.2%	%
Unauthorised absence	4.6%	%

6.0 Destination Information

Year 11 NEETs (Not in Education, Employment or Training) figures were above local but below national averages (1.6% school, 1.1% LA, 2.0% Wales). This data reflects the school leavers in July 2023. Figures for the 2024 leavers will be released in spring 2025.

This year, 88 Year 12 students enrolled into our Post 16, which is a decrease on the previous year. 79 students returned into Year 13, a drop from 92 in Year 12.

Post 16 destination data from 2024 saw similar percentages to the previous year of learners opting to go on to university after Year 13 (72% with 23% going into employment). Year 13 NEETs data for 2023 was also above local but below national average (3.3% school, 2.1% LA, 3.6% Wales)

7.0 Community Links

We have strong relationships in the community with residents, local businesses and organisations such as the IPO, feeder primary schools, the Police and other relevant stakeholders. We use these links to evaluate the school's work and support school improvement planning, to provide support to students and to improve provision, for example curriculum content.

8.0 Extra-curricular (including sporting provision)

The school offers all learners valuable opportunities to develop their knowledge and understanding of curriculum content and their skills both through in-class/school based experiences and also extra-curricular activities; these opportunities have continued to increase in number. For example, the performing arts department successfully runs annual productions and after school clubs, with learners from all key stages participating. This develops learners' confidence as well as developing their knowledge and understanding of how a production is run. In addition, earlier this year students had an opportunity to perform at Disneyland, Paris. The DT department provides opportunities for learners to utilise and develop their hospitality skills at whole school events, allowing for learning to be utilised in authentic contexts, eg. at the recent Cultural Day, a group of learners again made, cost and sold world street food and raised money for charity. The science department runs after school clubs for Key Stage 3 learners and MAT Key stage 4 learners in order to promote an interest in STEM subjects. The history department organises an annual visit to Llancaiach Fawr in order to give learners the opportunity to further develop their knowledge and

understanding of life during the Civil War. The PE department runs a residential visit for learners to enhance their experiences of a variety of sports they are unable to access in school, including kayaking and canoeing and give them an opportunity to practise and reinforce their Welsh language skills. The PE dept also hosts a wide range of after school clubs and teams, many of which have been very successful in regional cups and tournaments.

An additional four residential trips ran in the spring and summer terms this year. Year 7 visited an outdoor activities centre in Abernant; Year 8 had a cultural weekend in London, Year 9 stayed in France for a humanities cultural experience and KS4 performing arts students are performing at Disneyland, Paris. The three year group trips are again planned for 2025.

9.0 Governing Body Reviews

There were no governing body reviews carried out the academic year 2023/2024.

10.0 Term Dates 2023/2024

Term	Start	Half-term starts	Half-term ends	Term ends
Autumn	1 Sept 2023	30 Oct 2023	3 Nov 2023	22 Dec 2023
Spring	8 Jan 2024	12 Feb 2024	16 Feb 2024	22 Mar 2024
Summer	8 Apr 2024	27 May 2024	31 May 2024	19 Jul 2024

11.0 Curriculum

Information on the school's curriculum for the academic year 2023/2024 can be found [here](#).

12.0 Welsh Language

The school is a designated English medium school where teaching instruction is predominantly in English. Cymraeg is taught to all learners in discrete lessons from Year 7 through to Year 11. In these lessons, Cymraeg is the main language of instruction.

Cymraeg is used across the curriculum for dates, headings and praise. It is also used to welcome learners to classes and assemblies and as they enter the school at the start of the day. In lessons, incidental Cymraeg may be used by teachers and learners as part of daily routines and to give instruction. The corridors throughout the school use bilingual signage. Bilingual staff are available on site for those who require translation or choose Welsh as their language of communication.

Cymraeg and culture (cynefin) are also celebrated through the Eisteddfod in March and Shwmae Sumai in October.

Developing learners' understanding and appreciation of their Cynefin, local area and Welsh language, history and culture is an Estyn recommendation for the school.

13.0 Toilets

The school has 62 toilets across the school in all three buildings. The school houses the main toilets within the main school building at Student Reception where all students have access daily under the supervision of the Student Support Team. The Student Reception area is the students point of contact for any toilet, medical, uniform and general enquiries. The school toilets are cleaned daily at the end of the school day and monitored throughout the day including cleaning at the end of break and lunchtimes.